

REGIONAL TRANSIT ISSUE PAPER

| Agenda Item No. | Board Meeting Date | Open/Closed Session | Information/Action Item | Issue Date |
|-----------------|--------------------|---------------------|-------------------------|------------|
| 3 | 08/12/13 | Open | Action | 07/19/13 |

Subject: Approving the District's Authorized Classifications, Positions and Salary Grades

ISSUE

Whether or not to approve the District's Authorized Classifications, Positions and Salary Grades.

RECOMMENDED ACTION

Adopt Resolution No. 13-08- ____, Amending Exhibit A of Resolution No. 13-06-0092, and Approving the District's Authorized Classifications, Positions and Salary Grades.

FISCAL IMPACT

There is no additional fiscal impact as a result of this action.

DISCUSSION

Personnel Action Summary: This proposed action will result in eliminating one vacant authorized Director, Planning position. Changes to the total number of authorized positions associated with this item are reflected in the Authorized Classifications, Positions and Salary Grades list (Authorized Positions List), attached to the Resolution as Exhibit A.

Planning Department

Over the past several months, the District has undertaken a review of the staffing levels in the Planning Department and determined that, based on a number of factors including service restoration and funding, there is no longer a need for the position of Director, Planning. The incumbent has been laid-off. Tasks contained within the job description will be assigned to personnel at the appropriate level. At a future date, District staff will review the work allocation and determine if an alternate level position should be authorized.

Authorized Classifications, Positions and Salary Grades and Values

Changes to position control described above are reflected in the Authorized Classifications, Positions and Salary Grades list (Authorized Positions List), attached to the Resolution as Exhibit A.

Staff recommends approval of this action.

Approved:

Presented:

General Manager/CEO

Director, Human Resources

RESOLUTION NO. 13-08-_____

Adopted by the Board of Directors of the Sacramento Regional Transit District on this date:

_____ August 12, 2013 _____

AMENDING EXHIBIT A OF RESOLUTION NO. 13-06-0092 AND APPROVING THE DISTRICT'S AUTHORIZED CLASSIFICATIONS, POSITIONS AND SALARY GRADES

BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT AS FOLLOWS:

THAT, effective August 16, 2013, Resolution No. 13-06-0092 is hereby amended by deleting Exhibit A and replacing it with attached Exhibit A "Authorized Classification, Positions and Salary Grades."

PATRICK HUME, Chair

A T T E S T:

MICHAEL R. WILEY, Secretary

By: _____
Cindy Brooks, Assistant Secretary